



## **Non-Retaliation for Reporting a Violation of the Law**

**In accordance with the Health and Safety Code, The Woodlands Specialty Hospital does not suspend or terminate the employment of, discipline, or otherwise discriminate against an employee, nor does it retaliate against a person who is not an employee such as a patient, family member, visitor, or other patient representative for reporting in good faith to the employee's supervisor, an administrator of the hospital, a state or federal regulatory agency, a national accreditation organization or a law enforcement agency a violation of the law. For clarification, a report is not made in good faith if there is not a reasonable factual or legal basis for making a report.**

## **No discriminación y no represalias por denunciar una violación de la ley**

**De acuerdo con el Código de Salud y Seguridad, "The Woodlands Specialty Hospital" no suspende o termina el empleo, ni disciplina o discrimina a un empleado, ni toma represalias contra una persona que no sea un empleado, ya sea un paciente, familiar, visitante u otro representante del paciente por informar de buena fe al supervisor del empleado, a un administrador del hospital, a una agencia reguladora estatal o federal, a una organización nacional de acreditación o a un organismo encargado de hacer cumplir la ley una violación de la ley. Para aclarar, un informe no es de buena fe si no existe una base fáctica o legal razonable para hacer el informe.**